

# **Lesson 4: Income Tax Reports**

Tally. ERP 9 helps to generate the following Income Tax reports for Employer and Employees:

- Computation Report
- Salary Projection
- Challan Reconciliation
- Returns
  - Form 16
  - Form 12BA
  - ITR-1
- Exception Reports
  - PAN Not Available
  - Other Records
  - TDS Variance

# **4.1 Computation Report**

The Computation Report displays the Employee wise Income Tax Computation details in the Form 16 format. Along with the Total Tax payable, it also displays the balance tax payable, tax already paid and tax amount to be deducted in the subsequent month.

Tally.ERP 9 provides the flexibility to configure the Pay Heads or add the declaration/proof amounts by pressing **Ctrl+Enter** on the required **Income Tax Component**.

To view the Income Tax Computation report,

Go to Gateway of Tally > Display > Payroll Reports > Statutory Reports > Income Tax > Computation



Employee selection screen is displayed as shown:



Figure 4.1 Employee Selection screen

Select the required Employee and press Enter

The **Computation** report for the respective Employee is displayed as shown:

| Income Tax Cor      | nputation             | Spectro                | um Software Solutio | ns                      |                        | Ctrl + M           |
|---------------------|-----------------------|------------------------|---------------------|-------------------------|------------------------|--------------------|
| Income Tax Computat | ion for : Mahesh      |                        |                     |                         | Financial Year: 1.Apr. | 2010 to 31-Mar-201 |
| Employee No.        | : 550                 | PAN Number             | : BCDEF1234G        | Total Income Tax        | :                      | 67,074.0           |
| Gender              | : Male                | Computed based on      | : Declared Value    | Less: Deducted till Apr | - 2010:                | 5,590.0            |
| Date of Joining     | : 1-4-2010            | Computed for the month | : Apr - 2010        | Balance Deductible      | :                      | 61,484.0           |
| Date of Birth       | : 23-4-1971           | Assessment Year        | : 2011 - 2012       | Tax Per Month from May  |                        | 5,590.0            |
| S.No Particu        | ulars                 |                        |                     |                         | Amount                 | Amount             |
| 1. Gross Sala       | гу                    |                        |                     |                         |                        | 8,65,000.0         |
| Salary as pe        | er provisions contain | ned in Sec 17(1)       |                     |                         | 8,65,000.00            |                    |
| Value of Pe         | rquisites u/s 17(2) ( | as per Form 12BA)      |                     |                         |                        |                    |
| Profits in lie      | u of Salary u/s 17(3  | ) (as per Form 12BA)   |                     |                         |                        |                    |
| 2. Less: Allow      | ance to the exten     | it exempted U/s 10     |                     |                         |                        | 72,000.0           |
| Childre             | n Education Allowar   | ice                    |                     |                         | 2,400.00               |                    |
| Convey              | ance Allowance        |                        |                     |                         | 9,600.00               |                    |
| House               | Rent Allowance        |                        |                     |                         | 60,000.00              |                    |
| 3. Balance (1       | - 2)                  |                        |                     |                         |                        | 7,93,000.0         |
| 4. Deductions       | U/s 16                |                        |                     |                         |                        | 2,400.0            |
| Enterta             | inment Allowance      |                        |                     |                         |                        |                    |
| Profess             | sional Tax (Tax on E  | Employment)            |                     |                         | 2,400.00               |                    |
| 5. Total Incon      | ne from Salary (3     | - 4)                   |                     |                         | -                      | 7,90,600.0         |
|                     | Income declared       | •                      |                     |                         |                        | .,,                |
|                     | I Income (5 + 6)      | -,,                    |                     |                         | -                      | 7,90,600.0         |
|                     | under Chapter VI      | ι_Δ                    |                     |                         |                        | 1,35,000.0         |
|                     | nents (80C and 80C    |                        |                     |                         | 1,20,000,00            | .,50,00010         |
| 111100111           | ionio (000 una 000    | o., /                  |                     |                         | 1,20,000.00            | 13 more            |
| Balanc              | e Tax Pavah           | le/Deductible (12 - 13 | 3)                  |                         |                        | 61,484.0           |

Figure 4.2 Income Tax Computation report

The above report displays the Employee details on the top of the screen, on the right hand top corner it gives the overall Tax deduction snapshot. In the remaining report each Income Tax Component values are displayed.



You can click **Ctrl+Enter** on any of the **Income Tax Component** shown in italics. The relevant button gets highlighted only when the cursor is on the relevant income Tax Component as shown:

| Income Tax Co      | mputation               | Spectro                | um Software Solutio | ns                          |                        | Ctrl + M 🗵        |
|--------------------|-------------------------|------------------------|---------------------|-----------------------------|------------------------|-------------------|
| Income Tax Computa | tion for: Mahesh        |                        |                     | Fi                          | nancial Year: 1-Apr-20 | 10 to 31-Mar-2011 |
| Employee No.       | : 550                   | PAN Number             | : BCDEF1234G        | Total Income Tax            | :                      | 82,524.00         |
| Gender             | : Male                  | Computed based on      | : Proof Value       | Less: Deducted till Apr - 2 | 2010:                  | 5,590.00          |
| Date of Joining    | : 1-4-2010              | Computed for the month | : Apr - 2010        | Balance Deductible          | :                      | 76,934.00         |
| Date of Birth      | : 23-4-1971             | Assessment Year        | : 2011 - 2012       | Tax Per Month from May -    |                        | 6,994.00          |
| S.No Partic        | ulars                   |                        |                     |                             | Amount                 | Amount            |
| 1. Gross Sala      | ary                     |                        |                     |                             |                        | 8,65,000.00       |
| Salary as p        | er provisions contain   | ned in Sec 17(1)       |                     |                             | 8,65,000.00            |                   |
| Value of Pe        | erquisites u/s 17(2) (a | as per Form 12BA)      |                     |                             |                        |                   |
| Profits in lie     | eu of Salary u/s 17(3   | ) (as per Form 12BA)   |                     |                             |                        |                   |
| 2. Less: Allov     | wance to the exten      | t exempted U/s 10      |                     |                             |                        | 12,000.00         |
| Childre            | en Education Allowar    | ice                    |                     |                             | 2,400.00               |                   |
| Conve              | yance Allowance         |                        |                     |                             | 9,600.00               |                   |
| 3. Balance (1      | l - 2)                  |                        |                     |                             |                        | 8,53,000.00       |
| 4. Deduction       | s U/s 16                |                        |                     |                             |                        | 2,400.00          |
| Enterta            | ainment Allowance       |                        |                     |                             |                        |                   |
| Profes             | sional Tax (Tax on E    | mployment)             |                     |                             | 2,400.00               |                   |
| 5. Total Inco      | me from Salary (3       | - 4)                   |                     |                             |                        | 8,50,600.00       |
| 6. Add: Other      | r Income declared       | by Employee            |                     |                             |                        |                   |
| 7. Gross Tota      | I Income (5 + 6)        |                        |                     |                             |                        | 8,50,600.00       |
| 8. Deduction       | s under Chapter VI      | -A                     |                     |                             |                        | 1,20,000.00       |
| Investr            | ments (80C and 80C      | CF)                    |                     |                             | 1,20,000.00            |                   |
| Others             | (80D, 80DD, 80E et      | c.)                    |                     |                             |                        |                   |
|                    |                         |                        |                     |                             |                        |                   |
| Balan              | ce Tax Payab            | le/Deductible (12 - 13 | 3)                  |                             |                        | 76,934.00         |
| Q: Quit Ente       | er: Config              |                        |                     |                             |                        |                   |
|                    |                         |                        | ^                   |                             |                        | Ctrl + N          |

Figure 4.3 Income Tax Computation

By default the Computation report displays only relevant **Income Tax Computations** as per the applicability.

To view the all the Income Tax Components,

□ Press **F3** or click on **F3: Show all** button from Income Tax Computation screen



The Computation screen with all components is displayed as shown:

| Income Tax Co     | omputation              | Spectr                 | um Software Soluti | ons                       |                         | Ctrl + M ×         |
|-------------------|-------------------------|------------------------|--------------------|---------------------------|-------------------------|--------------------|
| Income Tax Comput | ation for: Mahesh       |                        |                    | 1                         | Financial Year: 1-Apr-2 | 010 to 31-Mar-2011 |
| Employee No.      | : 550                   | PAN Number             | : BCDEF1234G       | Total Income Tax          | :                       | 67,074.00          |
| Gender            | : Male                  | Computed based on      | : Declared Value   | Less: Deducted till Apr - | 2010:                   | 5,590.00           |
| Date of Joining   | : 1-4-2010              | Computed for the month | : Apr - 2010       | Balance Deductible        | :                       | 61,484.00          |
| Date of Birth     | : 23-4-1971             | Assessment Year        | : 2011 - 2012      | Tax Per Month from May    | - 2010:                 | 5,590.00           |
| S.No Partic       | ulars                   |                        |                    |                           | Amount                  | Amount             |
| 1. Gross Sal      | агу                     |                        |                    |                           |                         | 8,65,000.00        |
| Salary as j       | per provisions containe | ed in Sec 17(1)        |                    |                           | 8,65,000.00             |                    |
| Value of P        | erquisites u/s 17(2) (a | s per Form 12BA)       |                    |                           |                         |                    |
|                   | ieu of Salary u/s 17(3) |                        |                    |                           |                         |                    |
|                   | wance to the extent     | • •                    |                    |                           |                         | 72,000.00          |
| Allowa            | ance For Transport Em   | ployee                 |                    |                           |                         |                    |
| Borde             | r/Remote Area Allowar   | nce                    |                    |                           |                         |                    |
| Childr            | en Education Allowand   | re                     |                    |                           | 2,400.00                |                    |
| Childr            | en Hostel Expenditure   | Allowance              |                    |                           |                         |                    |
| Conve             | yance Allowance         |                        |                    |                           | 9,600.00                |                    |
| Count             | er Insurgency Allowani  | ce                     |                    |                           |                         |                    |
| Field i           | Area Allowance          |                        |                    |                           |                         |                    |
| Gratu             | ity                     |                        |                    |                           |                         |                    |
| High A            | Altitude Allowance      |                        |                    |                           |                         |                    |
| Highly            | Active Field Area Allo  | owance                 |                    |                           |                         |                    |
| Hill Ai           | rea Compensatory Allo   | wance                  |                    |                           |                         |                    |
|                   | Rent Allowance          |                        |                    |                           | 60,000.00               |                    |
|                   |                         |                        |                    |                           |                         | 37 more 1          |
| Balan             | ce Tax Pavabl           | e/Deductible (12 - 13  | 3)                 |                           |                         | 61,484.00          |

Figure 4.4 Income Tax Computation sheet with all Components

By default the above screen displays the Income Tax Computation based on the Declaration submitted. To change the computation based on the actual proofs submitted,

□ Press **F5** or click on **F5: Proof Value** button from Income Tax Computation screen



The IT computation based on Proof Values is displayed as shown:

| Income Tax                              | c Computation               | Spectr  | um Software Solutio                           | ns  |                         | Ctrl + M 🛚 🗙                       |
|---|-----------------------------|---|---|---|-------------------------|------------------------------------|
| Income Tax Con                          | nputation for: Mahesh       |   |   | F   | inancial Year: 1-Apr-20 | 010 to 31-Mar-2011                 |
| Employee No<br>Gender<br>Date of Joinin | : Male                      | PAN Number<br>Computed based on<br>Computed for the month | : BCDEF1234G<br>: Proof Value<br>: Apr - 2010 | Total Income Tax<br>Less: Deducted till Apr -<br>Balance Deductible | :<br>2010:<br>:         | 82,524.00<br>5,590.00<br>76,934.00 |
| Date of Birth                           | : 23-4-1971                 | Assessment Year   | : 2011 - 2012                                 | Tax Per Month from May -  | 2010:                   | 6,994.00                           |
| S.No Par                                | ticulars                    |   |   |   | Amount                  | Amount                             |
| 1. Gross                                | Salary                      |   |   |   |                         | 8,65,000.00                        |
| Salary                                  | as per provisions contain   | ed in Sec 17(1)   |   |   | 8,65,000.00             |                                    |
| Value o                                 | of Perquisites u/s 17(2) (a | as per Form 12BA)   |   |   |                         |                                    |
| Profits                                 | in lieu of Salary u/s 17(3) | (as per Form 12BA)  |   |   |                         |                                    |
| 2. Less: A                              | Allowance to the extent     | t exempted U/s 10   |   |   |                         | 12,000.00                          |
| Ch                                      | nildren Education Allowan   | ce  |   |   | 2,400.00                |                                    |
| Co                                      | nveyance Allowance          |   |   |   | 9,600.00                |                                    |
| 3. Baland                               | ce (1 - 2)                  |   |   |   |                         | 8,53,000.00                        |
| 4. Deduc                                | tions U/s 16                |   |   |   |                         | 2,400.00                           |
| En                                      | ntertainment Allowance      |   |   |   |                         |                                    |
| Pr                                      | ofessional Tax (Tax on E    | mployment)  |   |   | 2,400.00                |                                    |
| 5. Total I                              | ncome from Salary (3 -      | 4)  |   |   |                         | 8,50,600.00                        |
| 6. Add: O                               | ther Income declared I      | by Employee   |   |   |                         |                                    |
| 7. Gross                                | Total Income (5 + 6)        |   |   |   |                         | 8,50,600.00                        |
| 8. Deduc                                | tions under Chapter VI-     | А   |   |   |                         | 1,20,000.00                        |
| Inv                                     | vestments (80C and 80C)     | OF)   |   |   | 1,20,000.00             |                                    |
| Ot                                      | thers (80D, 80DD, 80E etc   | c.)   |   |   |                         |                                    |
|   |                             |   |   |   |                         |                                    |
| Bal                                     | ance Tax Payab              | le/Deductible (12 - 13                                    | 5)  |   |                         | 76,934.00                          |

Figure 4.5 Tax Computation based on Proof Value

You can also view the Computation for each Income Tax Component by pressing **Enter** on the respective component.



The display for computation for each individual component can be seen only for those items which have the declared/proof values. This report will help you to understand the actual computation that is carried in the background.

To view the detailed computation for **House Rent Allowance**,

Bring the cursor on press F5 or click on F5: Proof Value button from Income Tax Computation screen



#### The HRA Computation screen appears as shown:

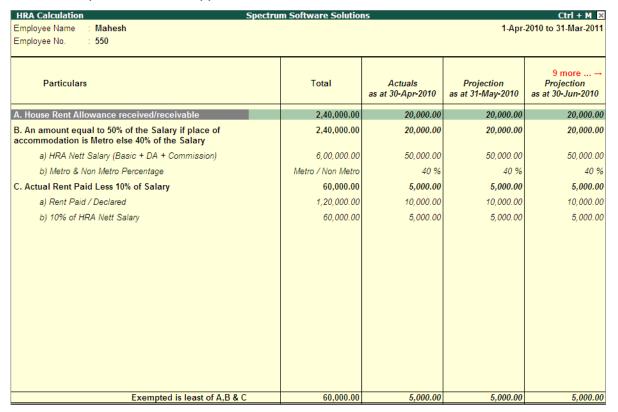


Figure 4.6 HRA Computation

### 4.1.1 Salary Projection

The Salary Projection report provides the details of the Earnings and Deduction Pay Head values which are considered for Income Tax for a selected Employees. It provides the projection for twelve months and displays the actuals if payroll is already processed for any given month.

To display the Salary Projection report,

Go to Gateway of Tally > Display > Payroll Reports > Statutory Reports > Income Tax > Salary Projection



### Select the required Employee and press Enter

| House Rent Allowance   | Salary Projection            | Spectru     | m Software Solutio   | ns                |                    | Ctrl + M 🗵          |
|--|------------------------------|-------------|----------------------|-------------------|--------------------|---------------------|
| Particulars   Total   Actuals   Projection   as at 31-May-2010   as at 30-Jun-2010   as at 30-Jun-2010   as at 30-Jun-2010   as at 31-Jul-2010   | Employee Name : Mahesh       |             |                      |                   | 1-Apr              | 2010 to 31-Mar-2011 |
| Particulars  | Employee No. : 550           |             |                      |                   |                    |                     |
| Particulars  |                              |             |                      |                   |                    | 8 more              |
| Basic Pay   6,00,000.00   50 | Particulars                  | Total       |                      |                   |                    | Projection          |
| House Rent Allowance   | Earnings                     |             | 40 dt 00 / (pl 20 l0 | do at or may 2010 | do de 50 odii 2015 | do di 010di 2010    |
| Conveyance   | Basic Pay                    | 6,00,000.00 | 50,000.00            | 50,000.00         | 50,000.00          | 50,000.00           |
| Children Education Allowance Variable Pay         12,000.00         1,000.00         1,000.00         1,000.00         1,000.00         1,000.00         1,000.00         1,000.00         1,000.00         1,000.00         1,000.00         1,000.00         1,000.00         1,000.00         1,000.00         1,000.00         72,000.00         72,000.00         72,000.00         72,000.00         72,000.00         72,000.00         200.00         200.00         200.00         200.00         200.00         6,000.00         6,000.00         6,000.00         6,000.00         6,000.00         6,000.00         6,000.00         6,200.00   |                              | 2,40,000.00 | 20,000.00            | 20,000.00         | 20,000.00          | 20,000.00           |
| Variable Pay   | Conveyance                   | 12,000.00   | 1,000.00             | 1,000.00          | 1,000.00           | 1,000.00            |
| Total Earnings   | Children Education Allowance | 12,000.00   | 1,000.00             | 1,000.00          | 1,000.00           | 1,000.00            |
| Deductions         Professional Tax         2,400.00         200.00         200.00         200.00         200.00         200.00         200.00         200.00         6,000.00         6,000.00         6,000.00         6,000.00         6,000.00         6,000.00         6,000.00         6,000.00         6,000.00         6,000.00         6,000.00         6,000.00         6,000.00         6,000.00         6,200.00 <th< td=""><td>Variable Pay</td><td>1,000.00</td><td>1,000.00</td><td></td><td></td><td></td></th<>  | Variable Pay                 | 1,000.00    | 1,000.00             |                   |                    |                     |
| Professional Tax   | Total Earnings               | 8,65,000.00 | 73,000.00            | 72,000.00         | 72,000.00          | 72,000.00           |
| Employee's PF Deduction@12% 72,000.00 6,000.00 6,000.00 6,000.00 6,000.00 6,000.00 TDS 7 otal Earnings 79,990.00 11,790.00 6,200.00 6,200.00 6,200.00  | Deductions                   |             |                      |                   |                    |                     |
| Employee's PF Deduction@12%<br>TDS         72,000.00<br>5,590.00         6,000.00<br>5,590.00         6,000.00<br>5,590.00         6,000.00<br>6,200.00         6,000.00<br>6,200.00         6,000.00<br>6,200.00  | Professional Tax             | 2,400,00    | 200.00               | 200.00            | 200.00             | 200.00              |
| Total Earnings 5,590.00 5,590.00 6,200.00 6,200.00 6,200.00  | Employee's PF Deduction@12%  |             | 6,000,00             | 6,000,00          | 6,000.00           | 6,000,00            |
|  |                              | 5,590.00    | 5,590.00             | ,                 | •                  | ŕ                   |
| Total Farnings 785 010 00 61 240 00 65 900 00 65 900 00 65 900 00  | Total Earnings               | 79,990.00   | 11,790.00            | 6,200.00          | 6,200.00           | 6,200.00            |
| Total Farnings 785 010 00 61 240 00 65 900 00 65 900 00 65 900 00  |                              |             |                      |                   |                    |                     |
| Total Farnings 785 010 00 61 240 00 65 900 00 65 900 00 65 900 00  |                              |             |                      |                   |                    |                     |
| Total Farnings 785 010 00 61 240 00 65 900 00 65 900 00 65 900 00  |                              |             |                      |                   |                    |                     |
| Total Farnings 785 010 00 61 240 00 65 900 00 65 900 00 65 900 00  |                              |             |                      |                   |                    |                     |
| Total Farnings 785 010 00 61 240 00 65 900 00 65 900 00 65 900 00  |                              |             |                      |                   |                    |                     |
| Total Fornings 795.010.00 61.240.00 65.900.00 65.900.00 65.900.00  |                              |             |                      |                   |                    |                     |
| Total Farnings 785 010 00 61 240 00 65 900 00 65 900 00 65 900 00  |                              |             |                      |                   |                    |                     |
| Total Farnings 785 010 00 61 240 00 65 900 00 65 900 00 65 900 00  |                              |             |                      |                   |                    |                     |
| Total Farnings 785 010 00 61 210 00 65 900 00 65 900 00 65 900 00  |                              |             |                      |                   |                    |                     |
| Total Farnings 785.010.00 61.240.00 65.900.00 65.900.00 65.900.00  |                              |             |                      |                   |                    |                     |
| Total Fornings 7,95,040,00 61,240,00 65,900,00 65,900,00 65,900,00   |                              |             |                      |                   |                    |                     |
|  | Total Earnings               | 7.85.010.00 | 61,210,00            | 65.800.00         | 65.800.00          | 65.800.00           |

Figure 4.7 Salary Projection

### 4.2 Challan Reconciliation

All the Income Payment Challan details can be reconciled from one single menu known as Challan reconciliation.

To reconcile Challan details,

Go to Gateway of Tally > Display > Payroll Reports > Statutory Reports > Income Tax > Challan Reconciliation



### The Challan Reconciliation screen is displayed as shown:

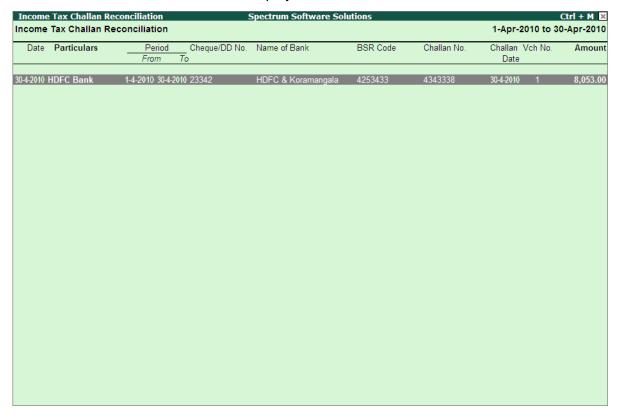


Figure 4.8 Challan Reconciliation

Press F5 to reconcile and specify the updated Challan details



The completed **Challan Reconciliation** screen appears as shown:

|          | Tax Challan R<br>Tax Challan R |                |               | Spectrum Software Sol         | utions   |             | 1-Apr-20          | 10 to 30-A    | rl + M  |
|----------|--------------------------------|----------------|---------------|-------------------------------|----------|-------------|-------------------|---------------|---------|
| licome   | Tax Chanan K                   | economation    |               | (Pagangiliation)              |          |             | 1-Ap1-20          | 10 10 00-2    | Apr-201 |
| Date     | Particulars                    | Period<br>From | Cheque/DD No. | (Reconciliation) Name of Bank | BSR Code | Challan No. | Challan V<br>Date | ch No.        | Amou    |
| 0-4-2010 | HDFC Bank                      | 1-4-2010 30-4- | 2010 23342    | HDFC & Koramangala            | 4253433  | 4343338     | 2-5-2010          | 1             | 8,053.0 |
|          |                                |                |               |                               |          |             |                   |               |         |
|          |                                |                |               |                               |          |             |                   |               |         |
|          |                                |                |               |                               |          |             |                   |               |         |
|          |                                |                |               |                               |          |             |                   |               |         |
|          |                                |                |               |                               |          |             |                   |               |         |
|          |                                |                |               |                               |          |             |                   |               |         |
|          |                                |                |               |                               |          |             |                   |               |         |
|          |                                |                |               |                               |          |             |                   | Acce<br>Yes o |         |

Figure 4.9 Challan Reconciliation

Press Enter to accept the updated details

### 4.3 Returns

The following Income Tax returns can be generated from Tally. ERP 9:

- □ Form 16
- □ Form 12BA
- ITR-1

#### 4.3.1 Form 16

Form 16 is the Certificate issued for tax deducted at source from income chargeable under the head Salaries.

To view the Form 16,

Go to Gateway of Tally > Display > Payroll Reports > Statutory Reports > Income Tax > Returns > Form 16

- Select the required Employee from the List of Employees and press Enter
- Specify the following details:
  - Name: Specify the name of the person responsible for Income Tax Deduction.

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- Son/Daughter of: Specify the father's name for the TDS Deductor
- Designation: Specify the designation of the person responsible for TDS Deduction
- From: By default displays 1-4-2010 which can be changed.
- To: Enter the To date (by default it will be 31.03.2011)
- Challan Date Till: In this field enter the date to consider the challan payments made.
- Type of Copy: Specify Original or Duplicate as required
- Place: Enter the name of the Place (e.g. Bangalore)
- Date of Printing: Specify the Date of issue of Form 16
- Quarter/Acknowledgement: Mention the acknowledgement number of the TDS returns filed against the appropriate Quarter.
- CIT (TDS) Details: In this section enter the address of the Commissioner of Income Tax having jurisdiction for TDS deduction for the assessee.
  - Address: Enter the address of the commissioner office
  - City: Mention the City name
  - Pin Code: Enter the PIN Code.

The completed **Print Configuration** screen for printing **Form 16** is displayed as shown:

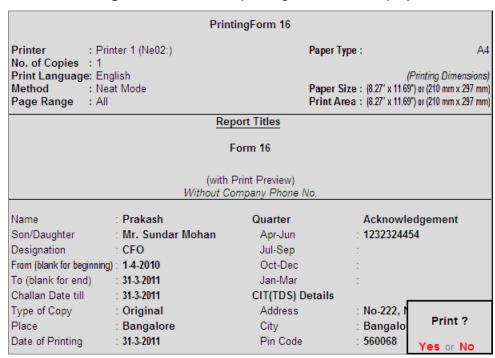


Figure 4.10 Form 16 - Print Configuration screen

Press Enter to print Form 16 for the selected Employee



# The printed Form 16 is displayed as shown:

|   |  |  | FORM   |       | -                               |       |   |                            |
|---|--|--|--|-------|---------------------------------|-------|---|----------------------------|
|   |  |  | [See rul   |       | (a)]                            |       |   |                            |
|   | Certificate under  | section 203 of t   |  | RT A  | 961 for Tay ded                 | ucted | at source o                             | n Salary                   |
| Name  | e and Address of the   |  | ine income-tax                                     |       | e and Designation               |       |   |                            |
|   | trum Software Sol  |  |  | 1     | lahesh                          | 0     | no Employ                               |                            |
| 14  | 4, Mysore Road,  |  |  | S     | r. Manager                      |       |   |                            |
|   | angalore   |  |  |       |                                 |       |   |                            |
| PAN   | of the Deductor  | TAN of the E<br>KARA078  |  |       | of the Employee<br>CDEF1234G    |       |   |                            |
|   |  | CIT(TDS)   | 1041   | _     | essment Year                    |       | Peri                                    | od                         |
| Addre   | ess No-222, New 1  |  |  | ASS   | essilient rear                  |       | 1 611                                   | ou                         |
| City  | Bangalore  |  |  | 2     | 011 - 2012                      | F     | rom                                     | To                         |
| Pinco   | ode 560068   |  |  |       |                                 | 1-Ap  | r-2010                                  | 31-Mar-2011                |
|   |  |  | mmary of tax of                                    |       |                                 |       |   |                            |
| Qua   |  | mbers of origin  |  |       | Amount of tax                   |       |   | nt of tax                  |
|   | 1DS unde   | er sub-section(3)  | or section 200                                     | a     | educted in respe<br>the employe |       |   | / remitted in the employee |
| Quar  | ter 1  | 343243243  |  |       | 5,590.00                        |       |   | 90.00                      |
| Quart   |  |  |  |       | _,                              |       | 5,0                                     |                            |
| Quart   |  |  |  |       |                                 |       |   |                            |
| Quar  |  |  |  |       |                                 |       |   |                            |
| Tot   | tal  |  | DADT C 12  | ,     | 5,590.00                        |       | 5,5                                     | 90.00                      |
| Data:   | ils of Salary paid a   | and any other in   | PART B (R  |       |                                 |       |   |                            |
|   | Gross Salary paid a  | ind any other in   | come and tax                                       | aeaac | leu                             |       |   |                            |
|   | Salary as per Provis   | iono contained ir  | 200 17/1)  |       | 73,000.0                        | _     |   |                            |
| - 1   |  |  |  |       | 73,000.0                        | ١     |   |                            |
|   | Value of perquisites<br>wherever applicable)   |  | FOITH NO. 12DA                                     |       |                                 |       |   |                            |
| - 1   | Profits in lieu of sala  |  | 17(3) (as ner Fr                                   | orm   |                                 |       |   |                            |
|   | No.12BA, wherever  |  | 17(5) (d5 pc) 1 (                                  |       |                                 |       |   |                            |
|   | (d) Total  |  |  |       |                                 |       | 73,000.00                               |                            |
| 2.  | Less: Allowance to   | the Extent II/s  | 10   |       |                                 |       |   |                            |
|   | Children Educat  |  | 10   |       | 200.0                           | 0     |   |                            |
|   | Conveyance Allo  |  |  |       | 800.0                           | -     |   |                            |
|   | Conveyance And   | wance  |  |       | 000.0                           | 1     | 1,000.00                                |                            |
| 3.  | Ralancos (1.2)   |  |  |       |                                 |       | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | 72,000.00                  |
| J.  | Balances (1-2)   |  |  |       | 1                               |       |   | 12,000.00                  |
|   | Deductions   |  |  |       | 1                               | 1     |   | I                          |
| 4.  |  |  |  |       |                                 |       |   |                            |
| 4.  | Entertainment A  |  |  |       |                                 |       |   |                            |
| 4.  |  | llowance<br>k (Tax on Employ   | rment)   |       | 200.0                           | 0     |   |                            |
|   |  | k (Tax on Employ   | rment)   |       | 200.0                           | o     | 200.00                                  |                            |
| 5.  | Professional Tax   | κ (Tax on Employ<br>uctions  |  | )     | 200.0                           | 0     | 200.00                                  | 71,800.00                  |
| 5.  | Professional Tax<br>Aggregate of dedu<br>Income Chargable  | (Tax on Employ<br>actions<br>a under the hea   | d 'salaries' (3-5                                  | •     | 200.0                           | 0     | 200.00                                  |                            |
| 5.  | Professional Tax<br>Aggregate of dedu<br>Income Chargable<br>Add: Any other inc  | (Tax on Employ<br>uctions<br>under the heac<br>come reported b   | d 'salaries' (3-5                                  | •     | 200.0                           | 0     | 200.00                                  |                            |
| 5.  | Professional Tax<br>Aggregate of dedu<br>Income Chargable<br>Add: Any other inc<br>Income From Ho  | c (Tax on Employ<br>uctions<br>under the head<br>come reported bouse Property  | d 'salaries' (3-5                                  | •     | 200.0                           | 0     | 200.00                                  |                            |
| 5.  | Professional Tax<br>Aggregate of dedu<br>Income Chargable<br>Add: Any other inc  | c (Tax on Employ uctions under the head come reported bouse Property   | d 'salaries' (3-5                                  | •     | 200.0                           | 0     | 200.00                                  |                            |
| 5. <i>(</i> 6. 7. <i>(</i> 7. ()) <i>(</i> 7. <i>(</i> 7. ()) <i>(</i> 7. (). | Professional Tax<br>Aggregate of dedu<br>Income Chargable<br>Add: Any other inc<br>Income From Ho  | c (Tax on Employ<br>uctions<br>under the head<br>come reported bouse Property<br>ther Sources  | d 'salaries' (3-5                                  | •     | 200.0                           | 0     | 200.00                                  | 71,800.00                  |
| 5. 6. 7. 8. 6.  | Professional Tax<br>Aggregate of dedu<br>Income Chargable<br>Add: Any other ind<br>Income From Ho<br>Income From Ot  | x (Tax on Employ actions e under the head come reported buse Property ther Sources   | d 'salaries' (3-5                                  | •     | 200.0                           | 0     | 200.00                                  | 71,800.00                  |
| 5. 6. 7. 8. 6.  | Professional Tax<br>Aggregate of dedu<br>Income Chargable<br>Add: Any other ind<br>Income From Ot<br>Income From Ot<br>Gross total income<br>Deductions under                                  | x (Tax on Employ actions e under the head come reported buse Property ther Sources   | d 'salaries' (3-5<br>by the employe                | •     | 200.0                           | 0     | 200.00                                  |                            |
| 5. 6. 7. 8. 8.  | Professional Tax<br>Aggregate of dedu<br>Income Chargable<br>Add: Any other ind<br>Income From Ot<br>Income From Ot<br>Gross total income<br>Deductions under<br>(A) Section 800               | c (Tax on Employ actions a under the head come reported by the Sources a (6+7) Chapter VIA C, 80CCC and 80                               | d 'salaries' (3-5<br>by the employe                | •     |                                 |       | 200.00                                  | 71,800.00                  |
| 5. 6. 7. 8. 8.  | Professional Tax<br>Aggregate of dedu<br>Income Chargable<br>Add: Any other ind<br>Income From Ot<br>Income From Ot<br>Gross total income<br>Deductions under<br>(A) Section 800<br>Employee F | c (Tax on Employ actions a under the head come reported buse Property ther Sources a (6+7) Chapter VIA C, 80CCC and 80 Provident Fund (E | d 'salaries' (3-5<br>by the employe<br>CCCD<br>PF) | •     | 6,000.0                         | 0     | 200.00                                  | 71,800.00                  |
| 5. 6. 7. 8. 8.  | Professional Tax<br>Aggregate of dedu<br>Income Chargable<br>Add: Any other ind<br>Income From Ot<br>Income From Ot<br>Gross total income<br>Deductions under<br>(A) Section 800<br>Employee F | come reported by the Sources  e (6+7)  Chapter VIA  C, 80CCC and 80  rovident Fund (E an Repayment (P                                    | d 'salaries' (3-5<br>by the employe<br>CCCD<br>PF) | •     |                                 | 0     | 200.00                                  | 71,800.0                   |

Figure 4.11 Form 16 - Page 1



| Dooi      | gnation : Sr. Manager  | Full Na   | mo :             |                   |               |
|-----------|--|-----------|------------------|-------------------|---------------|
| Date      | : 12-Feb-2011  | Signatu   | re of person res | ponsible for ded  | uction of tax |
| Plac      | e : Bangalore  |           |                  |                   |               |
|           | ords.:   |           | oons or account, | iocamonto una oti | ior available |
|           | <ul> <li>Is. [ (in words)] has been deducted at source and p<br/>the information given above is true and correct bas</li> </ul>  |           |                  |                   |               |
|           | mesh son/daughter of Mr. Somnath Working in the  |           |                  |                   |               |
|           | Ver  | ification |                  |                   |               |
| 16.       | Tax Payable (14-15)  |           |                  |                   |               |
| 15.       | Less: Relief under section 89 (attach details)   |           |                  |                   |               |
| 14.       | Tax Payable (12 + 13)  |           |                  |                   |               |
| 12<br>13. | Tay on total income<br>Education cess @ 3% (on tax computed as S.N   | o.12)     |                  |                   |               |
|           | Total Income (8-10)  |           |                  |                   | (-)74,200.00  |
|           | Aggregate of deductible amount under Chapte  | er VIA    |                  |                   | 1,46,000.00   |
|           |  |           |                  | 20,000.00         |               |
|           | Long-Term Infrastructure Bonds   |           | 20,000.00        |                   |               |
|           | (B) Other Sections (e.g. 80E, 80G etc.,) Und<br>Chapter VI-A   | er        |                  |                   |               |
|           | Aggregate amount deductible under section<br>shall not exceed one lakh rupees.     Aggregate amount deductible under the thre<br>sections, ie. 80C,80CCC and 80CCD shall not<br>one lakh rupees. | e         |                  |                   |               |
|           |  |           |                  | 1,26,000.00       |               |

Figure 4.12 Form 16 - Page 2

Similarly, you can print the Form 16 for all the Employees.

#### 4.3.2 Form 12BA

Form 12BA is the statement displaying the particulars of perquisites, other benefits or amenities and profits in lieu of salary with value thereof.

Form 12BA can be printed from the following menu:

Go to Gateway of Tally > Display > Payroll Reports > Statutory Reports > Income Tax > Returns > Form 12BA

In this book, printed Form 12BA is not shown as the perquisites are not handled in the case study.

#### 4.3.3 ITR-1

Tally.ERP 9 also allows you to print or email the Form ITR-1 which are used to file the Income Tax return. Similar to Form 16, ITR-1 is also printed separately for each employee.

To generate the form ITR-1,

Go to Gateway of Tally > Display > Payroll Reports > Statutory Reports > Income Tax > Returns > ITR-1



Select the required Employee from the List of Employee and press Enter The Print Configuration screen for ITR-1 is displayed as shown:

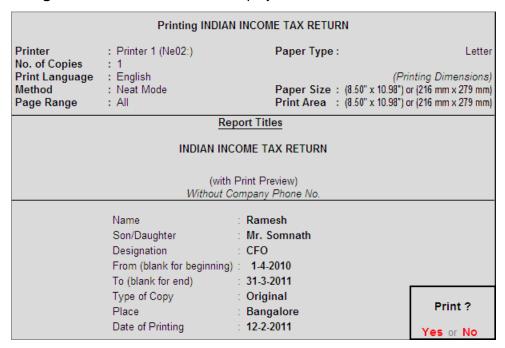


Figure 4.13 Print Configuration for ITR-1

Press Enter to print the ITR-1



# The printed ITR-1 form is displayed as shown:

| SAR.<br>(ITR- | AL-11<br>1)      | Prope        | IND<br>Individuals hav<br>rty (excluding<br>ources (Exclu | ing In<br>Ioss b | come fro<br>crought fo | orward fror    | / Pens<br>n previ | ion /<br>ous y | Income fro  | come fro   | m Oth  |                  | Assessment Year 2011 - 2012 |
|---------------|------------------|--------------|---|------------------|------------------------|----------------|-------------------|----------------|-------------|------------|--------|------------------|-----------------------------|
|               |                  | (Pleas       | se see rule 12  | of the           | Income-                | tax Rules      | ,1962)            | (Also          | see attac   | hed inst   | ructio | ns)              |                             |
| Pers          | onal             | Informati    | on  |                  |                        |                | . ,               |                |             |            |        |                  |                             |
|               | nam              | е            | Mido  | lle na           | ame                    |                | Last              | nam            | е           |            | PAN    |                  |                             |
| Mahe          |                  | Block No     |   | -01              |                        | /D !!!!        | 0.00              |                |             |            |        | EF123            |                             |
|               | Door<br>se No-   |              |   | e Of<br>Cross.   |                        | s/Buildin      | g/VIII            | age            |             |            |        | or Bir<br>pr-197 | th (DD/MM/YYYY)             |
|               |                  | et/Post C    |   | /Loc             |                        |                |                   |                |             |            |        |                  | Category (Tick)             |
| 1st N         | /ain             |              |   |                  | •                      |                |                   |                |             |            | Govt   | -                | SU Others                   |
|               |                  | /District    | State   |                  | ay Out                 |                | Pin o             | ode            |             |            |        | (Tick)           | 50 Others                   |
|               |                  | District     |   |                  |                        |                |                   |                |             |            |        |                  |                             |
|               | galore<br>il Add | droop        | Karn  | ataka            |                        |                | 5600              |                | a) Dhon-    | Mumber     | Male   |                  |                             |
|               |                  |              |   |                  |                        |                | Ι'                |                | e)-Phone    | wumbei     | I      |                  |                             |
|               |                  | spectrum.    | com   |                  |                        |                | 0803              | 23232          | 21          |            |        |                  |                             |
|               |                  | ATUS         | essing Officer  | - ////-          | !/C!!-                 |                |                   |                | Return f    | lad        | l C-   |                  | - Section 139               |
|               |                  | on or Ass    | essing Officer  | (vva             | ra/Circie              | <del>?</del> ) |                   |                | Return i    | nea una    | ier se | ection           |                             |
| CFO           |                  |              |   |                  |                        |                |                   |                |             |            |        |                  | Code 11                     |
| Whe           | ther o           | riginal or F | Revised return?   | (Tick            | c)                     |                | Origi             | inal           |             |            |        |                  |                             |
| f revi        | ised, (          | enter Rece   | eipt No and Da  | te of f          | filing origi           | inal return    |                   |                |             |            |        |                  |                             |
| Resid         | dentia           | l Status (1  | Tick) Resid   | dent             |                        | Non-           | Reside            | ent            | Re          | sident b   | ut Not | Ordina           | arily Resident              |
|               |                  |              |   |                  |                        |                |                   |                |             |            |        |                  | ,                           |
| 1             |                  | me charge    | able under the  | Hear             | 1 Salaries             | s(Salany /     | Pensi             | on)            |             |            |        | 1                | 71,800.00                   |
|               |                  |              |   |                  |                        |                |                   | •              |             |            |        |                  | 11,000.00                   |
| 2             | Inco             | me charge    | able under the  | Head             | House F                | roperty (e     | enter -v          | e sigi         | n in case o | f loss, if | any)   | 2                |                             |
| 3             | Inco             | me charge    | able under the  | Head             | d Other S              | Gources (e     | nter ve           | sign           | in case of  | loss, if   | any)   | 3                |                             |
| 4             | Gros             | s Total Inc  | come (1+2+3)  |                  |                        |                |                   |                |             |            |        | 4                | 71,800.00                   |
| 5             | Dedu             | ictions un   | der chapter VI  | A (Se            | ection)                |                |                   |                |             |            |        |                  |                             |
|               | а                | 80C          | 1.00.000.00   |                  | T80DD                  |                |                   | i              | 80GG        |            |        |                  |                             |
|               |                  |              | 1,00,000.00   |                  |                        |                |                   |                |             |            |        |                  |                             |
|               | b                | 80CCC        |   | f                | 80DDB                  |                |                   | j              | 80GGA       |            |        |                  |                             |
|               | С                | 80CCD        |   | g                | 80E                    |                |                   | k              | 80GGC       |            |        |                  |                             |
|               | d                | 80D          |   | h                | 80G                    |                |                   | Т              | 80U         |            |        |                  |                             |
| 6             | Dod              | uotiono /Te  | otal of 5a to 5l)   |                  |                        |                |                   |                |             |            |        | 6                | 1,00,000.00                 |
|               |                  | •            | •   |                  |                        |                |                   |                |             |            |        |                  |                             |
| 7             | Tota             | Income (     | 4-6)  |                  |                        |                |                   |                |             |            |        | 7                | (-)28,200.00                |
| TAX           |                  | PUTATIO      |   |                  |                        |                |                   |                |             |            |        |                  |                             |
| 8             | Tax              | Payable o    | n Total Income  |                  |                        |                |                   |                |             |            |        | 8                |                             |
| 9             | Seco             | ondary and   | Higher Educa  | ation (          | cess on 8              | 3              |                   |                |             |            |        | 9                |                             |
| 9             | 1                |              | -   |                  |                        |                |                   |                |             |            |        | 1 1              |                             |
| 10            | Total            | Tay and      | Education Ces   | e Pas            | rable (8±              | 9)             |                   |                |             |            |        | 10               |                             |

Figure 4.14 ITR-1 Page 1



| 11   | Relief   | under Section               | 89                               |                     |               |                |        |            | 11      |       |                |
|------|--|-----------------------------|----------------------------------|---------------------|---------------|----------------|--------|------------|---------|-------|----------------|
| 12   | Relief   | under Section               | 90/91                            |                     |               |                |        |            | 12      |       |                |
| 13   | Balan  | ce Tax Payable              | (10-11-12)                       |                     |               |                |        |            | 13      |       |                |
| 14   | Total  | Interest Payabl             | e U/s 234A/ B/C                  |                     |               |                |        |            | 14      |       |                |
| 15   | Total  | Tax and Interes             | t Payable (13+14)                |                     |               |                |        |            | 15      |       |                |
| TAXE | ES PAI   | D                           |                                  |                     |               |                |        |            |         |       |                |
| 16   | Taxes  | Paid                        |                                  |                     |               |                |        |            |         |       |                |
|      | а  | Advance Tax                 | (from item 25)                   |                     |               |                |        |            | 16a     |       |                |
|      | b TDS (column 7 of item 23 +column 7 of item 24) |                             |                                  |                     |               |                |        |            |         |       |                |
|      | С  | Self Assessme               | nt Tax (from item 25)            |                     |               |                |        |            | 16c     |       |                |
| 17   | Total  | Taxes Paid (16              | a+16b+16c)                       |                     |               |                |        |            | 17      |       |                |
| 18   | Tax P  | ayable (15-17)              | (Enter if 15 is greater          | than 17, else lea   | /e bla        | ank)           |        |            | 18      |       |                |
| REFL | JND  |                             |                                  |                     |               |                |        |            |         |       |                |
| 19   | Refun  | d (17-15) <i>(en</i>        | ter if 17 is greater than 1      | 5, also give Bank   | Acco          | ount details L | oelow) |            | 19      |       |                |
| 20   | Enter  | your bank acco              | ount number (mandate             | ory in case of refu | ınd)          |                |        |            |         |       |                |
| 21   | Do yo  | u want your ref             | und by cheque, or dep            | osited directly i   | nto y         | our bank ac    | count  | ? (tick    | as ap   | plica | ible)          |
| 22   | Give a   | additional detail           | s of your bank account           |                     |               |                |        |            |         |       |                |
| MICE | R Code   |                             |                                  | Туре                | of Aco        | count (tick    | as app | licable    | e)      | П     | Savings        |
| TDS  | ON SA  | LARY                        |                                  |                     |               |                |        |            |         |       |                |
|      |  |                             | icted at Source from             | Salary [As per      | Forn          | n 16 issued    | by E   | mploy      | /er(s)] |       |                |
|      |  | eduction Account            | Name and address                 | Income              |               | Deduction      |        | ,          | Total   |       | Tax payable    |
| No   |  | er (TAN) of the             | of the                           | chargeable un       |               | under          | V      | edn.       | dedu    | cted  | refundable     |
|      |  | Employer                    | Employer                         | the head Sala       | ries          | •              | ces    | /          |         |       |                |
| (1)  | 1) (2) (3) (4) (5) (i<br>DS ON INTEREST          |                             |                                  |                     |               |                |        |            |         | ")    | (8)            |
|      |  |                             |                                  | Aban salam.         |               |                |        |            |         |       |                |
|      |  |                             | icted at Source other            |                     | 17            |                | ,      | <b>-</b> . |         | ^     |                |
| SI   |  | eduction Account            | Name and address<br>of the       | Amount paid         | 1/            | Date o         |        |            | Itax    |       | ount out of (6 |
| No   |  | er (TAN) of the<br>Deductor | of the<br>Employer               | credited            |               | Payment/0      | realt  | aedu       | ıcted   | cıa   | imed for this  |
| (1)  | <u> </u>   | (2)                         | (3)                              | (4)                 | $\rightarrow$ | (5)            |        | - //       | 6)      |       | year<br>(7)    |
| (1)  | F>   |                             | (ວ)<br>f column (7) of 23 and co |                     | 01.11         |                | /EO D  |            | )       |       | (1)            |

Figure 4.15 ITR-1 Page 2



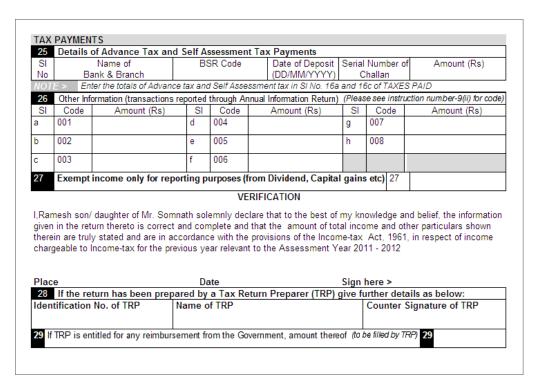


Figure 4.16 ITR-1 Page 3



|               |                 | Gov                                    | vernmei  | nt of          | f Indi           | а                      |         |          |          |             |
|---------------|-----------------|--|----------|----------------|------------------|------------------------|---------|----------|----------|-------------|
|               |                 | INCOME                                 | E-TAX D  | EΡ             | ARTI             | MENT                   |         |          |          |             |
|               |                 | ACKI                                   | NOWLE    | DGI            | EME              | NT                     |         |          |          |             |
| Rece          | ived            | with thanks from Mahesh a return of    | f income | in F           | orm I            | lo ITR                 | for ass | essme    | nt vear  | 2011 -      |
|               |                 | ng the following particulars.          |          |                |                  |                        |         |          | ine your |             |
|               |                 | Information                            |          |                |                  |                        |         |          |          |             |
| Nam           |                 | mornidadii                             |          |                |                  |                        | PAN     |          |          |             |
| Mahe          | sh              |  |          |                |                  |                        |         | F12340   | è        |             |
|               | Door/<br>e No-  | /Block No<br>-22,                      |          |                | e Of F<br>cross, | Premises/B             | uilding | Villag   | е        |             |
| Road<br>1st M |                 | eet/Post Office                        |          |                | /Loca            | <b>llity</b><br>ay Out |         |          |          |             |
|               | n/City<br>alore | y/District                             |          | State<br>Karna | e<br>ataka       |                        | Status  | (fill th | e code)  |             |
| Desig<br>CFO  |                 | on of Assessing Officer (Ward/ Circle) | )        |                |                  | Original o             | r Revis | ed       | Origi    | nal         |
| COM           | PUTA            | ATION OF INCOME AND TAX THEREO         | N        |                |                  |                        |         |          |          |             |
| 1             |                 | ss total income                        |          |                |                  |                        |         | 1        |          | 71,800.0    |
| 2             |                 | uctions under Chapter-VI-A             |          |                |                  |                        |         | 2        |          | 1,00,000.0  |
|               |                 | Income                                 |          |                |                  |                        |         | 3        |          | (-)28,200.0 |
|               |                 | ent Year loss (if any)<br>tax payable  |          |                |                  |                        |         | 3a<br>4  |          |             |
| 5             |                 | rest payable                           |          |                |                  |                        | _       | 5        |          |             |
|               |                 | I tax and interest payable             |          |                |                  |                        |         | 6        |          |             |
| 7             |                 | es Paid                                |          |                |                  |                        |         |          |          |             |
|               | а               | Advance Tax                            | 1        | 7a             |                  |                        |         |          |          |             |
|               | b               | TDS                                    |          | 7b             |                  |                        |         |          |          |             |
| İ             | С               | TCS                                    |          | 7c             |                  |                        |         |          |          |             |
|               | d               | Self Assessment Tax                    | 1        | 7d             |                  |                        |         |          |          |             |
| _             | e               | Total Taxes paid (7a+7b+7c+7d)         |          |                |                  |                        |         | 7e       |          |             |
| 8             | Tax             | Payable(6-7c)                          |          |                |                  |                        |         | 8        |          |             |
|               |                 | nd (7e-6)                              |          | 0              |                  |                        |         | 9        |          |             |
| Rece<br>Date  | ipt No          | )                                      | l'       | Seal.          | and Si           | gnature of re          | ceiving | official |          |             |

Figure 4.17 ITR-1 Page 4

# **4.4 Exception Reports**

The following Exception Reports for Income Tax can be generated in Tally.ERP 9:

- PAN Not Available
- Other Records
- **TDS Variance**

You can get the required information from the above reports to get the correct Income Tax Computation details.



#### 4.4.1 PAN Not Available

For correct Tax computation, its necessary that you specify the PAN number for all the Employees. The tax will be computed at higher rate if the PAN number for the Employee is not provided. You can check the information of Employees for whom the PAN is not provided from **PAN Not Available** screen.

Go to Gateway of Tally > Display > Payroll Reports > Statutory Reports > Income Tax Reports > Exception Reports > PAN Not Available

The **PAN Not Available** report is displayed as shown:

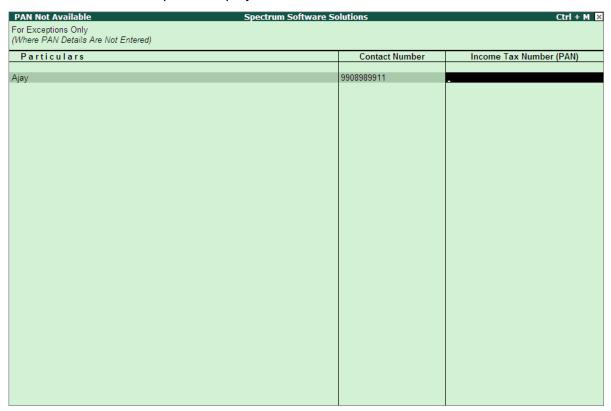


Figure 4.18 PAN Not Available -1



□ Press **F5 (F5: All Items)** to view all the Employees PAN details a shown:

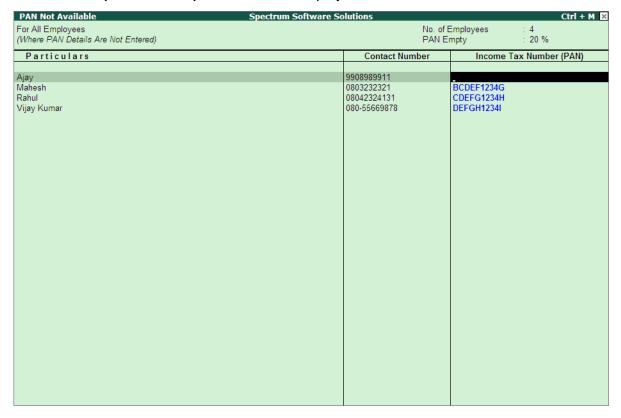


Figure 4.19 PAN Not Available - All Employees

Specify the PAN Details for all the Employees for which PAN is not entered



The completed **PAN Not Available** screen is displayed as shown:



Figure 4.20 Completed PAN Not Available screen

Press Enter to save the details.

#### 4.4.2 Other Records

The other Records report displays Employee's personal details, contact details and Bank details. To view **Other Records** for Employees,

Go to Gateway of Tally > Display > Payroll Reports > Statutory Reports > Income Tax Reports > Exception Reports > Other Records



#### The **Employee Other** records report is displayed as shown:

| mployees Other Records                 | Spectrum Soft      | ware Solution            | 5                                      |                  |              | Ctrl + M                     |
|--|--------------------|--------------------------|--|------------------|--------------|------------------------------|
| or All Employees                       |                    |                          |  |                  |              |                              |
| Name of the Employee                   | Employee<br>Number | Joining<br>Date          | Date of<br>Resignation /<br>Retirement | Date of<br>Birth | Gender       | Designation                  |
| rimary Cost Category<br>Administration |                    |                          |  |                  |              | 6 more                       |
| Vijay Kumar                            | 549                | 1-Apr-2010               |  | 24-May-1974      | Male         | Manager                      |
| R&D<br>Rahul                           | 552                | 1-Apr-2010               |  |                  | Male         | Manager                      |
| Sales<br>Ajay<br>Mahesh                | 551<br>550         | 1-Apr-2010<br>1-Apr-2010 |  | 23-Apr-1971      | Male<br>Male | Area Sales Man<br>Sr. Manage |
|  |                    |                          |  |                  |              |                              |
|  |                    |                          |  |                  |              |                              |
|  |                    |                          |  |                  |              |                              |
|  |                    |                          |  |                  |              |                              |
|  |                    |                          |  |                  |              |                              |
|  |                    |                          |  |                  |              |                              |
|  |                    |                          |  |                  |              |                              |
|  |                    |                          |  |                  |              |                              |
|  |                    |                          |  |                  |              |                              |
|  |                    |                          |  |                  |              |                              |
|  |                    |                          |  |                  |              |                              |
|  |                    |                          |  |                  |              |                              |

Figure 4.21 Employee Other Records

You can scroll on the right side to view the remaining details.

#### 4.4.3 TDS Variance

The TDS Variance report provides the Details of TDS amount which is actually payable for not paid for any of the **Employees Groups** or **all Employees.** This will provide the useful information to the Employer to ensure that the remaining amount is recovered by the Employer in the subsequent months.

To view the **TDS Variance** report,

Go to Gateway of Tally > Display > Payroll Reports > Statutory Reports > Income Tax Reports > Exception Reports > TDS Variance

Select the required Employees or All Employees and press Enter



### The **TDS Variance** report for all the Employees is displayed as shown:

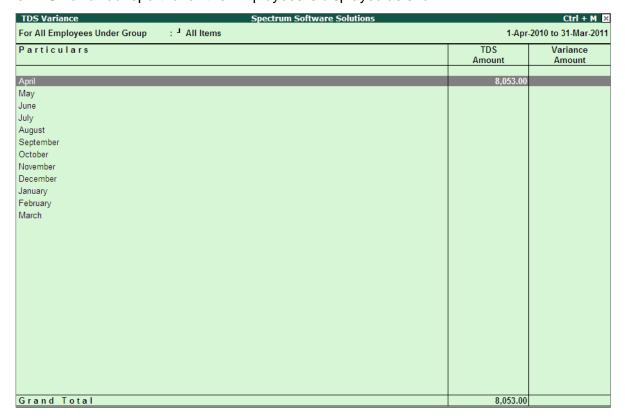


Figure 4.22 TDS Variance report

The Variance report displays the Actual TDS amount collected in each month and month wise variable amount.

For more details on usage and description of each field, refer to Help file (Tally.ERP 9 Reference Manual).